

Mercy Volunteer Dress Code

Appearance and Personal Items

All Mercy Volunteers are expected to present a professional appearance to maintain a positive public and a professional work environment.

A volunteer's overall appearance is expected to be:

- Professional, functional, conservative, and conducive to safety and productivity
- Beards and mustaches are expected to be neatly groomed and not interfere with any clinical area devices
- Garments are to be clean, neat, tidy, and fit appropriately
- Hair should be clean, well groomed, and not interfere with work; fad coloring is not permitted
- If volunteering in a clinical area, hair that is longer than shoulder length must be secured in a hair tie
- Cosmetics should be conservative and applied prior to arrival
- Jewelry should be conservative with finger rings limited to small in size and two per hand; Jewelry should not be worn on pierced areas of the body other than the ears
- Fingernails should be well groomed and no longer than ¼ inch beyond the fingertip; Artificial nails are prohibited in clinical areas; Nail polish may be worn if maintained,

free from chips, and without nail ornaments

- Your clothes should be free of tobacco smoke odor
- Cells phones should be kept on silent or vibrate and never used while in a patient care area
- Perfume and personal fragrances are not to be worn in the hospital or patient care areas

Dress Code

All volunteers must wear:

- Mercy Branded Shirt or
- RMHC Branded Shirt or
- Business casual top including:
 - Button up
 - Blouse
 - Sweater
- Pants that are ankle length (for infection prevention)
 - Khaki or black pants are okay
- Dresses with leggings or nylons are okay
- Closed toed shoes with socks (tennis shoes in good condition are acceptable)
- Mercy ID Badge

Volunteers may NOT wear:

- Sandals or open toed shoes
- Heels more than two inches
- Cropped or halter tops
- Shorts, capri pants, athleisure, or leggings
- Jeans or denim clothing